

#### A little housekeeping...

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# REBECCA REYNOLDS AUTHOR/CEO







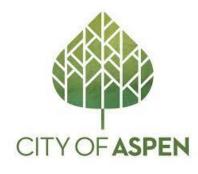


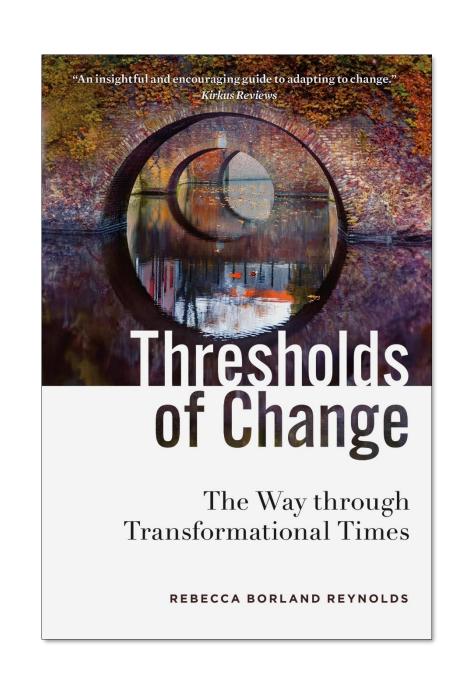












Who is in project delivery?







## Get your own ducks in a row

- Strategic planning
- Priorities and Decision-making
- Communication and

transparency Questions for leadership





#### Strategic Planning

- How have our strategic priorities shifted in the last quarter, and what prompted those changes? Do we need direction from leadership on this?
- In light of this, what does success look like for our team in the next 6–12 months?
- Are there any assumptions in our current strategy that we should revisit based on recent developments?
- How should we prioritize when there's a conflict between long-term goals and short-term demands?
- Is our team's role in achieving the broader company vision clear to Leadership?





#### Priorities and decision-making

- What are the top 3 priorities for leadership right now, and how do we ensure these are informing our focus and decision-making?
- How are we incorporating the need to prioritize what we do into our decision-making process? Is it working – i.e., are we saying NO?
- How do we balance innovation with execution in the coming months?
- What upcoming decisions at the leadership level do we need to prepare for?



#### Communication and transparency

- What's the best way to keep communication flowing between leadership and mid-level managers?
- Are there any key updates or context we're missing that would help us lead more effectively?
- How often and in what form are we providing progress updates to Leadership? Is this effective? (How to know if effective: we get funded, we get asked relevant questions, our strategy and decision-making is trusted)



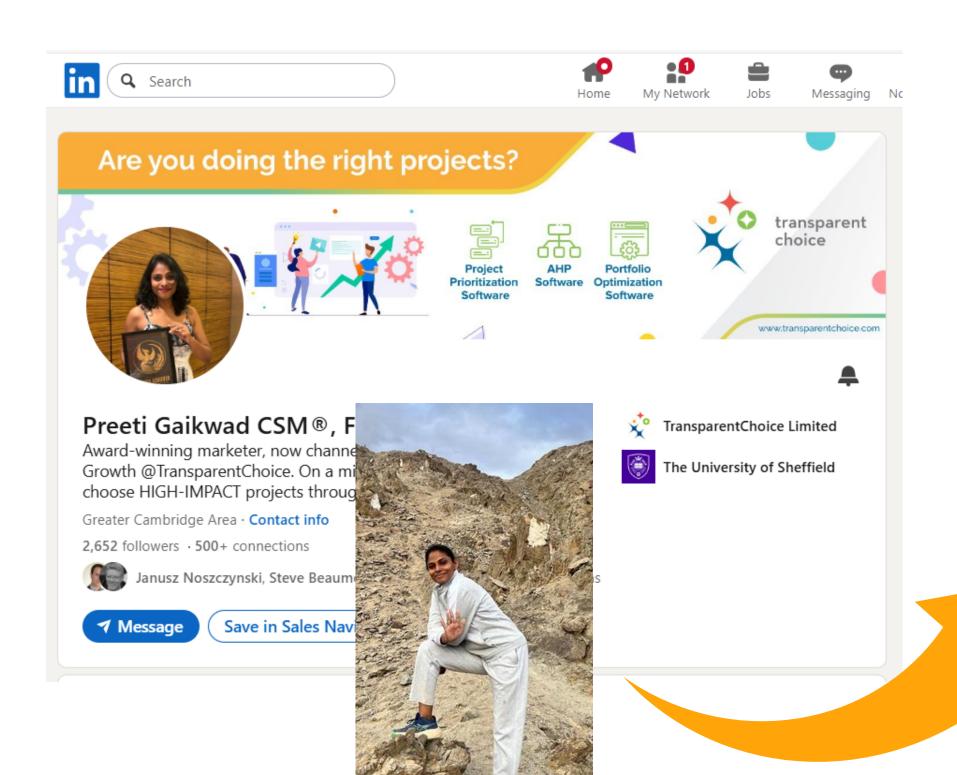


#### Questions for leadership

- What changes do you see coming that we should begin preparing for now?
- How can we help lead our teams through ambiguity or conflicting signals from above?
- Where do you see the biggest risks to alignment right now, and how can we help mitigate them?
- Which metrics or KPIs are most critical to leadership right now? Have our success metrics changed in light of shifting business goals?
- How would you like feedback from our level to be shared upward?
- What's the best way for us to report impact so leadership has visibility into team contributions?
- What are your expectations of us in cascading information to frontline teams?
- Where are you sensing disconnect between teams and leadership that we can help bridge?
- What behaviors or mindsets does leadership want to see more of across teams right now?
- How do we ensure our team culture stays aligned with company values amid change?







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#### Book a call

- Walk through the questions
- Help you prepare for discussions with execs
- Schedule a meeting with Stuart Easton





#### Want to talk? Why not schedule a meeting now?



My name is Stuart Easton.

There are five simple steps to scheduling a meeting with me.

- Pick a convenient time from the calendar (NOTE: check your time zone is correct).
- Select the duration for our meeting (it can take a few seconds for the calendar to load).
- 3. Enter your contact details.
- 4. Look for an e-mail confirming our meeting and add the meeting to your calendar
- 5. Join the meeting!

If you can't see the meeting calendar on this page, please click here

Cheers!

Stuart





